



BIOGRAPHICAL

Eugene Joubert: Director

Background

Eugene is a highly accomplished facilitator with over twenty five years of international consulting experience across the private, public and not-for-profit sectors in South Africa, New Zealand and Australia. He is a specialist in strategy and leadership development and has worked with leaders, managers and their teams across several industries and professional groups in highly complex and dynamic business environments.

Eugene has a deep commitment to serving his clients with distinction. He is an expert at facilitating interventions that develop leadership capability and enhance individual, team and organisational effectiveness. He has a special interest in the core value systems and learning pathways that shape and influence human thinking and behaviour.

Eugene is passionate about facilitating the emergence of wisdom within his clients and fostering civility at work. To this end he has committed a significant portion of his professional career to integrating evidence-based leadership practices with double loop learning in order to provide highly effective interventions that consistently produce sustainable results:

Eugene brings to his work with business leaders and their teams a combination of business strategy, executive leadership, problem-solving and facilitation skills and experience that catalyses significant changes in the way people think and behave. He has worked with a wide range of organisations, including:

South Africa: African Explosives and Chemical Industries, The Corporate Consulting Group, ReighRolle Switchgear, Sentrachem, SA Bias Industries.

New Zealand: New Zealand Can, Beattie Rickman, Pinnacle Health, Allied Liquor, Midland Regional Health Authority.

Australia: Linfox, Pacific Dunlop, Orica, Capral Aluminum, Queensland Rail, Fernz Speciality Chemicals, Colliers International, GreyWorldwide, GHD, QinetiQ, RuleBurst, Ernst & Young, Pricewaterhouse- Coopers, Australian Ethical Investments, ActewAGL, Australian Sports Commission, Centrelink, Defence Housing Australia, Emergency Management Australia, Indigenous Business Australia, Land & Water Australia, Royal Australian Mint, Department of Foreign Affairs and Trade, Department of Education Employment and Workplace Relations, Department of Immigration and Citizenship, Canberra Grammar, St Peter's College, Seymour College, Oxley College.

Eugene is the founder and head convener of a number of Executive Leadership Forums for CEOs and senior executives in Canberra. He has over 15 year's experience in this role. In addition to the ongoing 'open' Forums, he has developed and implemented numerous 'corporate Forum programs aimed at facilitating cross-functional collaboration and breaking down organizational silos within large organisations.

Tertiary Qualifications

B.Eng (Chem), MBA, University of Stellenbosch, South Africa.
Company Directors Course Diploma, Australian Institute of Company Directors.

Career History

South Africa: Manufacturing Manager, African Explosives and Chemical Industries.

Strategy Consultant, The Corporate Consulting Group.
Internal Corporate Consultant, SA Bias Limited.

New Zealand: Executive Officer, Pinnacle Health.

Australia: Managing Director, Execulink Australasia Pty Ltd.
Managing Director, Executive Forums Australia Pty Ltd,
Executive Leadership Australia Pty Ltd.

Eugene is an enthusiastic advocate of life-long learning and is deeply committed to on-going professional development training, often internationally. His work draws on a diverse range of fields, including:

- Strategic Management - Corporate Consulting Group, Cape Town, RSA.
- Values Alignment - NVC Consulting, Santa Barbara, USA.
- Neuro Linguistic Programming - Advanced Neuro Dynamics, Honolulu, USA.
- Innovative Teamwork, Creative Problem Solving - Synectics, Cambridge, USA.
- Executive Coaching - Institute of Executive Coaching Sydney, AUS.
- Leadership Mentoring - Maxma Associates, Sydney, AUS.
- Leadership Assessment and Development – MLQ Melbourne, AUS.
- Facilitation - Roger Schawrtz & Associates, Phoenix, Arizona, USA.
- Cultivating Emotional Balance – Santa Barbara Institute, Santa Barbara, USA
- Structural Dynamics – Dialogix, UK